



Working Together for Safety

Talk to your child about his or her experiences in YMCA programs, school, sports and other activities.

Drop in on your child's programs.

Trust your instincts. Don't wait to tell us if something seems "strange." Speak up!

Watch for warning signs of abuse:

- Unexplainable bruising or other physical markings
- Disturbed sleeping or eating patterns
- Abrupt changes in behavior-anxiety, clinging, aggressiveness, withdrawal, depression
- Fear of certain person or place
- Discomfort with physical contact
- A child who abuses other children

Listen and watch for signs of your child receiving special attention that other children or teens are not receiving, including favors, treats, gifts, rides, increasing affection or time alone, particularly outside the activities of school, child care and other activities.

Every once in a while, ask your child these questions:

- Is anyone scaring or threatening you?
- Is anyone asking you to keep secrets?
- Has anyone said anything to you that made you feel bad?
- Is anyone touching you in a way that you don't like?

Encourage your child to tell you or another trusted adult if anything happens to him or her.

Read our staff Code of Conduct. If someone breaks it, let us know immediately.



Child Safe Resources

If you have any questions or concerns regarding a Y staff person or program, make a confidential call to the Human Resources Administrator at 908-889-1999 x132.

COMMUNITY RESOURCES

To Report Child Abuse:
New Jersey Hotline: 1-877-652-2873

Sex Offender Information:
Union County: 908-527-4500



FANWOOD-SCOTCH PLAINS YMCA
1340 Martine Avenue
Scotch Plains, NJ 07076
908-889-8880
www.fspymca.org



Our Commitment

CREATING A CHILD SAFE ENVIRONMENT



FANWOOD-SCOTCH PLAINS YMCA



Y and Youth

The Fanwood-Scotch Plains YMCA is comprised of one main branch within our service area of Clark, Fanwood and Scotch Plains. We also operate Before and After School Care Programs, utilizing the Scotch Plains-Fanwood public schools.

These programs take place at the following branch locations:

Martine Avenue (Main Branch)
1340 Martine Avenue, Scotch Plains, NJ 07076
908-889-8880

BEFORE AND AFTER SCHOOL CARE PROGRAM SITES:

Brunner School
721 Westfield Road, Scotch Plains, NJ 07076
908-889-6685

Coles School
16 Kevin Road, Scotch Plains, NJ 07076
908-322-2722

Evergreen School
2280 Evergreen Blvd., Scotch Plains, NJ 07076
908-889-5452

McGinn School
1100 Roosevelt Avenue, Scotch Plains, NJ 07076
908-654-9616

School One
563 Willow Avenue, Scotch Plains, NJ 07076
908-322-5049

Park Middle
580 Park Avenue, Scotch Plains, NJ 07076
908-322-1636

Terrill Middle
1301 Terrill Road, Scotch Plains, NJ 07076
908-322-5049

Parents place their trust in the Y to help their children thrive. Our core values-Caring, Honesty, Respect and Responsibility- are part of everything we do. Because of this, we place great value on creating the most child-safe environment possible.



Y Child Safe Policy

OUR STAFF

The Fanwood-Scotch Plains YMCA has more than 300 staff members and volunteers working with youth in the many programs we offer.

OUR SCREENING

To keep children in our programs safe, we take the following steps in our intensive screening of employees and volunteers:

- Detailed application forms
- Comprehensive interview process
- Reference checks
- Criminal background record checks
- Fingerprinting and Child Abuse Record Information (CARIs) background checks for all Child Care, Preschool, and Before/After School Care staff

OUR TRAINING

Employees complete an extensive child abuse prevention training program. Supervisors and managers complete additional training to further promote a child – safe environment. All staff members are mandated to report any suspected child abuse.

OUR POLICY

Staff is prohibited from working one-on-one with youth outside of the Y (i.e. babysitting). Policies exist to ensure staff and volunteers are not alone with a child.

Child abusers can be parents, caretakers, friends, neighbors, or anyone who comes in contact with your child- even other youth. It takes everyone's help to stop the cycle of abuse.



Information About Abuse

The Y wants all children to be safe. Unfortunately, child abuse does exist, taking many forms.

Emotional-Threatening a child or using words that can hurt a child's feelings and self esteem; withholding love and support from a child

Physical- Causing injuries to a child on purpose, such as bruises, burns, scars, or broken bones

Sexual- Having sexual contact in any form with a child, including exposing, fondling, intercourse, pornography, or internet solicitation

Neglect- Not providing children with enough food, clothing, shelter, medical care, hygiene, or supervision

IF YOU SUSPECT ABUSE...

- If you think your child is physically injured, seek out appropriate medical attention.
- If you see signs of distress, withdrawal, or acting out, consider counseling for your child.
- Talk to your Y Program Director for assistance.
- Call the Division of Child Protection and Permanency (formerly DYFS) or the police to report any abuse. 1-877-652-2873